



**LVSOA/PIAA Assessment Program**  
18 October 2009

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### Purpose

- PIAA expects chapters to...
  - Conduct officials education/training programs
  - Conduct officials evaluation/improvement programs (i. e., assessment programs)
- Leagues and schools expect chapters to...
  - Conduct officials education/training programs
  - Conduct officials evaluation/improvement programs (i. e., assessment programs)
  - *\*Coach evaluation programs coming in '10!*

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### What LVSOA/PIAA has to gain

- Improvement in officiating quality
- Compliance with PIAA and league/school requests
- Retention – early support of new officials
- Identify officials ready for varsity games
- Identify officials ready for playoff games

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**Assessment goals – new officials**

- Assessed during first season
  - Early instruction
  - Coaching/mentoring
  - Positive reinforcement

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**Assessment goals – returning officials**

- Assessed once every 3 years
- Assessed at level currently working
- Feedback to official
  - Ongoing instruction
  - Identify official's needs for "moving up"
- Feedback to assignors
  - Assists in assignment process
  - Playoff recommendation where appropriate (another component for consideration)

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**Assessment procedures**

- Blind (unannounced) assessment
- Postgame feedback
  - Discussion with official after game
  - Written feedback to be sent to official later
  - Details are confidential
    - Only recommendation information goes to assignor
    - Common patterns/issues addressed via rules interpretation
- Official may request a second assessment
  - Different assessor assigned
  - Official will pay assessor directly (1/2 fee)

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### Financials

- Officials pay for assessments via chapter dues
  - Approximately \$10 per official per year
- Assessors receive a stipend from the chapter
  - Similar to how assignors are paid by leagues
  - Stipend roughly equal to 1/2 of game fee
  - Assess both officials on same match → stipend roughly equal to 1/3 of each official's game fee

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### Opt-out

- Officials may opt-out of the assessment
  - Dues are not reduced (similar to how we finance the banquet)
  - Assessment committee cannot recommend official for varsity or postseason assignments

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### Assessment Committee

- Responsible for identifying a small group of assessors
- Responsible for establishing assessment form and assessment criteria
- Responsible for maintaining consistency in assessments and in feedback to officials and assignors

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